

**University Faculty Senate  
Equity, Inclusion, and Diversity Committee  
Sinikka Grant, Chair  
189th Fall Plenary via Zoom  
October 7-9, 2021**

**Committee Charge**

The Committee on Equity, Inclusion, and Diversity will concern itself with issues pertaining to equity, inclusiveness, and access, as they are reflected in the curriculum, student body, and personnel of the State University. Among the activities of this committee will be collecting and disseminating information, organizing periodic meetings and workshops, and providing guidance and recommendations to the Senate so that it may act with the best intentions of all people in mind.

**Members 2021-2022**

<b>Member</b>	<b>Campus</b>	<b>Email</b>
Beraki, Mensteab	Farmingdale	<a href="mailto:berakim@farmingdale.edu">berakim@farmingdale.edu</a>
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Grant, Sinikka	Cobleskill	<a href="mailto:grantsm@cobleskill.edu">grantsm@cobleskill.edu</a>
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Thai, Trang	Brockport	<a href="mailto:tthai@brockport.edu">tthai@brockport.edu</a>

**Student Assembly Liaison**

None currently appointed

**System Liaison:**

Cadogan, Kendra

**Committee Goals for 2020-2021:**

- Draft a resolution to ask campus governance bodies and administrations to a) recognize the frequently excessive workload of and demands on BIPOC faculty, and b) recognize EID work in tenure and promotion policies (Winter).
- In collaboration with Student Life Committee, draft a resolution on chosen name and pronoun in faculty-facing databases (Winter)
- A sub-committee will explore the possibility of hosting a web page on Inclusive Pedagogy, with links and multimedia resources, on the SUNY ODEI website.

- A sub-committee will explore how to enable more students from traditionally underrepresented groups to take advantage of high impact learning practices, such as Study Abroad. We will engage SUNY ODEI and EOP programs in this conversation.
- The committee identified sections in the SUNY Diversity Action Plan (DAP) on which we would like to get more feedback from campuses. Sectors will discuss these sections at the Fall Plenary and a session later during the Plenary is devoted to a Q & A on the topic with two members of the SUNY Diversity Committee. The committee will use the information gathered from the sector meetings and the Q & A to determine possible further action based on the SUNY DAP.
- The committee will examine issues surrounding implementation of the required Diversity category in the new SUNY General Education Framework, especially concerning subject matter expertise of the faculty teaching these courses.
- The committee will explore the intersections of SUNY DAP, the General Education Diversity requirement, the Racial Equity and Social Justice Curriculum resolution, and the BLM resolution to identify issues that the committee may need to address.

### **Committee meeting dates for Fall 2021**

October 14, November 4, November 18, and December 9

### **Summary of committee actions since previous plenary**

- The committee met at the Fall planning meeting, discussed EID actions going forward, and assigned members for the various subcommittees.
- The committee set meeting times for Fall 2021.

### **Requests to UFS Senators from committee**

- If your campus has resources on Inclusive Pedagogy (videos, PowerPoint presentations, etc.), please send them to the EID committee chair, so we can include them in the Inclusive Pedagogy Resource website.
- Ongoing request: please encourage all members of the campus community to take advantage of already existing Professional Development opportunities in EID, such as the Diversity, Equity & Inclusion in Teaching and Learning Certificate Program offered by SUNY Center for Professional Development:  
(<https://sunycpd.eventsair.com/QuickEventWebsitePortal/deicertweb/info>)