



TO: SUNY University Faculty Senate
FROM: Upstate Medical University Faculty Council
RE: Resolution: Updating, revising, and clarifying *The State University of New York Guide to Presidential Searches at State-Operated Institutions (document #8400)*
DATE: 191st Plenary, April 7-9, 2022
LOCATION: Tarrytown, NY
RESOLUTION #: 191-04-1
VOTE TALLY:

RATIONALE:

WHEREAS multiple SUNY campuses have initiated presidential searches since this policy was last revised; and

WHEREAS specific definitions for suggested search committee members and campus constituencies (e.g., “full-time teaching faculty”, “student”, “academic dean”, and “professional or support staff member”) are absent and, thus, prevent campuses from confidently fulfilling SUNY and faculty expectations; and

WHEREAS the current guidance regarding appointment of “members of the full-time teaching faculty” should be limited to “full-time members of the College Faculty without administrative responsibilities, except those taken on as extra-service”; and

WHEREAS in order to adequately reflect the focus of campuses on Diversity, Equity, and Inclusion (DEI), the Chief Diversity Officer (CDO) should be included in the list of suggested search committee members; and

WHEREAS further description regarding Section C: Representational Searches is needed to promote transparency; and

WHEREAS the appropriate conditions for appointment of a President without a search are not specified; and

WHEREAS processes for faculty input on President candidates in the absence of a formal search are not specified; and

WHEREAS Section H. Internal Candidates should include specific language as it relates to Interim President candidates; and

WHEREAS best practices include regular reviews of guidelines and policies to ensure that they meet with current goals and the mission of SUNY:

RESOLUTION:

THEREFORE, BE IT RESOLVED that SUNY UFS requests that the Board of Trustees form a sub-committee to conduct a thorough review of *The State University of New York Guide to Presidential Searches at State-Operated Institutions*, June 22, 2016 (document #8400), specifically affirming or modifying the guidance on composition and process, in order to address the aforementioned issues, and take any further action they see fit to bring forth for consideration; and

BE IT FURTHER RESOLVED that this committee should include robust faculty representation.

BACKGROUND:

The State University of New York Guide to Presidential Searches at State-Operated Institutions:
<https://www.suny.edu/sunypp/docs/851.pdf>

Amendments to the Guidelines for Conducting Presidential Searches for State-Operated Campuses:
<https://www.suny.edu/sunypp/docs/850.pdf>