

**University Faculty Senate
Equity, Inclusion, and Diversity Committee
Cephas Archie, Chair
181st Winter Plenary in Albany
January 16-17, 2020**

Committee Charge

The Committee on Equity, Inclusion and Diversity will concern itself with issues pertaining to equity, inclusiveness and access, as they are reflected in the curriculum, student body and personnel of the State University. Among the activities of this committee will be collecting and disseminating information, organizing periodic meetings and workshops, and providing guidance and recommendations to the Senate so that it may act with the best intentions of all people in mind.

Committee Members 2019-2020

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Summary of Committee Actions since Fall Plenary

- Development of two (2) EID Committee resolutions:
 1. Maintaining Welcoming, Inclusive and Safe Campus Environments through Annually Affirming SUNY Diversity and Inclusion Values
 2. Establishment of Standing Campus Senate EID Committees

*In update, both resolutions were passed by Senate during the Fall 2019 Plenary in Albany, NY

- EID Committee Chair and UFS support personnel, Jennifer Redinger, partnered to schedule monthly standing committee meetings (online “Zoom” format). The meetings are scheduled for 1 hour at an agreed upon time by committee membership – Wednesday afternoons between 1-2 pm.
- The following items are currently under consideration, research and/or development phase by the Committee:
 1. Partnering with SUNY System (ODEI) to develop campus climate assessment resolution to be presented during the spring plenary
 2. Research current SUNY teaching assessment tools and practices (IAS, etc.), specifically with consideration of bias and inequity cited therein
 3. Research and review current “Search Committee” standards/expectations (campus levels and System) for alignment of EDI values in both representation and process practices
 4. Research processes (SUNY Administration and UFS) for recognizing exceptional EID efforts among faculty ranks annually – inclusive review processes
- Collaborative EID-related Initiatives
 1. EID Committee Chair, Cephias Archie, currently serves on the SUNY Electronic Accessibility Technology (EIT) Policy Team
 2. EID Committee Member, Aimee Woznick, currently serves on the planning committee for the SUNY Digital Equity Conference held this spring semester
 3. EID Committee Chair, Cephias Archie, attended and presented at the SUNY Diversity Conference held in December 2019

Requests to UFS Senators from committee:

- No specific requests at this time