



### **Child care:**

SUNY received \$10.8 million in the 22-23 Enacted Budget for child care centers at additional campuses.

There are currently 46 child care centers on SUNY campuses, this funding was to help support the start-up funds for new centers.

This summer, the 17 SUNY campuses without child care were asked to conduct a needs assessment of the unmet child care demand for their students, faculty and any potential space on those campuses. As a result of these needs assessments, \$5.4 million was awarded to 4 State operated Campuses

- SUNY Canton,
- Old Westbury,
- ESF,
- Alfred State

and \$2.2 million was awarded to 2 community college campuses

- SUNY Sullivan and
- Jamestown Community College

This is one-time start-up funds that can be used for space renovations, hiring bonuses, playground equipment, furniture.

Funds are planned to be distributed with up to 50% advance, and the other 50% reimbursed as work is completed.

The 11 campuses that do not currently have a child care center, and did not receive an allocation in this round are to continue reviewing student need.

In addition, SUNY recognizes the need for additional support for our existing child care centers, and will continue advocating for them.

### **Statutory Raises**

The UUP agreement has expired. There will be a 1% discretionary increase that is allocated to .5% compression and .5% discretionary that will be paid in the checks dated December 7, 2022, December 21, 2022, and January 4, 2023, depending on the campuses. Additional statutory increases for UUP will be determined based on negotiations between UUP and New York State and any such increases would be implemented after contract ratification.

## **Civil Service Exams**

Both the University-wide HR office and a representative group of campuses meet with the Department of Civil Service on a regular basis. We have been advocating for exams to be given on a more frequent basis as we know it's been difficult to recruit for administrative positions. The Office Assistant 2 exam was scheduled for November 5, 2022, and we have requested that exams for Office Assistant 1 and Administrative Assistant 2 positions be held as soon as possible. I would suggest bringing their concerns to their campus Chief HR Officer so that additional details can be provided to both Civil Service and in campus CSEA labor management meetings.

## **Marketing**

SUNY has been working with DOL and others to align efforts on semiconductor workforce development. On the SUNY side, we've developed a landing page for semiconductor-related programs ([suny.edu/semiconductor](https://suny.edu/semiconductor)), but we haven't yet set up a paid campaign around this.

Speaking just for the marketing side, we could offer a few things:

- Audience insight via search trends
- Top-level messaging guidance to align with SUNY and NYS messaging
- Sample CRM comms
- Student and program highlights on [suny.edu/semiconductor](https://suny.edu/semiconductor) and SUNY social media
- Regional workforce projections, if they don't already have access to that data

Kyle Adams ([kyle.adams@suny.edu](mailto:kyle.adams@suny.edu)) is happy to join a follow-up meeting, if requested.