

University Faculty Senate Operations Committee

Ken Fujiuchi

194th Winter Plenary

Upstate Medical University

April 19-21, 2023

Committee Charge

The committee will identify and address issues pertaining to University personnel policies, including equal employment practices and affirmative action; the development and administration of the budgetary and planning activities of the University; and matters related to libraries, computing, and telecommunications.

Committee Members 2021-2022

Member	Campus	Email
Anna Bates	Empire State College	Anna.Bates@esc.edu
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SUNY Staff Liaison Thomas Hanford	SUNY Admin	Thomas.Hanford@suny.edu

Summary of Committee Actions since Winter 193rd Plenary

- Presenting a revised resolution for Best Practices for Search Committee searches at the Assistant Dean level and above at the Spring Plenary.
- Joint committee with Equity, Inclusion, and Diversity (EID) Committee: Resolution to Condemn Abusive Workplace Behavior and to Request that SUNY Establish a System-wide Workplace Conduct Policy.
- We continue gathering research on the Excelsior Scholarship program and speaking with financial aid advisors to understand how the Excelsior Scholarship is implemented on campuses.
- We continue gathering feedback about the existing processes for Professional Staff Advancement. We spoke with Carolyn Kube, UUP Vice President for Professionals, to get the union perspective on the current state of professional staff advancement.

Agenda Items for 2021-2022

- Report Process for Professional Staff Advancement.
- Excelsior Scholarship White Paper. Gathering information on the use of Excelsior Scholarship from SUNY campuses.

Requests to UFS Senators from the committee:

- We would appreciate any campus contacts we can communicate with about the Excelsior Scholarship, or information that Senators can provide about the program's implementation at their campus. Please send any info to Ken Fujiuchi at fujiuck@buffalostate.edu.
- Please contact Ken Fujiuchi at fujiuck@buffalostate.edu if you have comments and feedback about the process of professional staff advancement.

Anticipated upcoming actions/accomplishments:

- None at this time