

Operations Committee Report

University Faculty Senate (UFS) 2024 - 2025

Committee Charge

The Committee shall generate relevant reports and recommendations for the University and its institutions concerning the following:

- The development and administration of budgets, strategic planning, and operations;
- Matters related to libraries, educational technology, and forms of instructional delivery; and,
- Personnel policies pertain to budget, operations, diversity, equity, affirmative action, and delivery of a high-quality SUNY education.

Committee Members

| First Name | Last Name | Institution | Email | Role |
|------------|-----------|---------------|--------------------------------|---------|
| Ken | Fujiuchi | Buffalo State | fujiuck@buffalostate.edu | Chair |
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Agenda from the Fall Planning Meeting

Action items and description of the committee from the fall planning meeting.

- Incident Risk and Response Management.
 - Investigate the campus processes for responding to complex conflict issues that are not easily covered by established protocols. We will develop a report or resolution based on our findings.
- Review outdated technology policies.

- Identify policies that do not address current uses of technology in the workplace. Is the current definition of “personal use” in policies relevant in an environment with remote work, personal devices, and the blurring of where the work day ends?
- Reviewing the Chancellor’s response to our previous resolutions.

Completed Action Items

Items that have been presented or passed by the Senate this year. Please include a brief description of the actions taken to complete the goals.

Fall Plenary (October 24-26, SUNY Plattsburgh)

- No resolutions presented.

Winter Plenary (January 16-18, online)

- No resolutions presented

Spring Plenary (April 24-26, SUNY Oneonta)

Resolution 1: SUNY System Administration Mandate Impact and Offsets Statements

This resolution requests that impact assessments accompany any mandate or initiative from SUNY to demonstrate the resource implications and ensure campuses can adequately prepare or advocate for additional resources.

Resolution 2: SUNY System Administration guidance regarding changes in requirements for existing grants, scholarships, et. al.

The resolution will request SUNY to facilitate inter-campus communication and collaboration for adapting DEI programs to comply with federal regulations, ensuring minimal disruption to students. Campuses struggle with legal, financial, and political expertise needed to navigate the current administrative policies.

Committee requests for campuses

List requested actions from Senators and their campuses. These will be compiled across all committees and send out to members after each plenary as follow-up.

Fall Plenary (October 24-26, SUNY Plattsburgh)

- Can senators from each campus share their policies and processes for handling grievances, complaints, and conflict resolution (e.g. Title VI, Title IX). We are interested in instance where the issue was ambiguous, difficult to assess the risk, and determine the process to resolve the issue. We are concerned that there are issues that don’t clearly fall under established

procedure and are remaining unresolved or inadequately handled at campuses. We believe with DEISJ General Education requirement, and the proposed Civic Discourse competency, we will start to see complex conflict issues that do not fit into established procedures.

- Share any examples of conflicting or outdated implementation of technology policies. We are interested in both local and SUNY wide policies.

Winter Plenary (January 16-18, online)

- We continue to gather examples of ambiguous issues that don't fit established policy and procedures and examples of outdated tech policies.

Spring Plenary (April 24-26, SUNY Oneonta)

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Meeting Dates

List the dates your committee met this year.

Fall Planning: 09/17-09/20

Committee Meetings: 10/04, 11/01, 12/06, 02/07, 03/07, 04/04, 05/02

Summary of Committee Actions for the Year

Summary of the Chair's analysis of the accomplishments and challenges of the year and a look ahead for the next year.