

**University Faculty Senate
Equity, Inclusion, and Diversity Committee
Sinikka Grant, Chair
End-of-year Report, June 1, 2021**

Committee Charge

The Committee on Equity, Inclusion, and Diversity will concern itself with issues pertaining to equity, inclusiveness, and access, as they are reflected in the curriculum, student body, and personnel of the State University. Among the activities of this committee will be collecting and disseminating information, organizing periodic meetings and workshops, and providing guidance and recommendations to the Senate so that it may act with the best intentions of all people in mind.

Members 2020-2021

| Member | Campus | Email |
|-------------------------|-----------------------|--|
| Alexander, Sonya | Purchase | sonya.alexander@purchase.edu |
| Bongiornio, Anne | Plattsburgh | bongioaw@plattsburgh.edu |
| Fronckowiak, Lisa | Buffalo State College | morrislt@buffalostate.edu |
| Grant, Sinikka | Cobleskill | grantsm@cobleskill.edu |
| Little, Walter | Albany | wlittle@albany.edu |
| Navarro Nicosia, Sylvia | Farmingdale | nicosise@farmingdale.edu |
| Pratt, Anastasia | Empire State College | anastasia.pratt@esc.edu |
| Radhakrishnan, Ritu | Oswego | ritu.radhakrishann@oswego.edu |
| Singh, Shishir | Empire State College | shishir.singh@esc.edu |
| Thai, Trang | Brockport | tthai@brockport.edu |
| Wambui, Betty | Oneonta | betty.wambui@oneonta.edu |

Student Assembly Liaison

None currently appointed

System Liaisons:

| | |
|------------------------|--|
| Duran, Jennie | jennie.duran@suny.edu |
| Griffin-Jenkins, Candi | Candi.Griffin-Jenkins@suny.edu |

Committee meeting dates

The committee has met every first Friday of the month. Member participation and engagement is outstanding.

Summary of committee actions since previous plenary:

The committee has reviewed the new SUNY Diversity Action Plan. As a follow-up to some of the action items in the plan as well as the Fall 2020 UFS resolution on Racial Equity and Social Justice Curriculum, and considering the differences between the sectors and campuses within the system, the committee plans to send out a survey to assess in more detail the faculty needs that various campuses have in implementing these plans. We are specifically interested in the faculty perspective.

The committee has also reviewed the proposed new SUNY General Education framework and will submit comments to the Task Force.

The committee has taken initial steps towards creating a toolkit to offer inclusive education and Diversity resources to faculty and institutions in various academic disciplines.

EID committee continues to have two members each in BLM, Pandemic, and UPD committees and have regularly reported back to the EID committee on the work in which they have engaged in their respective committees squared:

BLM: Lisa Fronckowiak and Ritu Radhakrishnan

Pandemic: Sonya Alexander and Anastasia Pratt

UPD: Sylvia Navarro Nicosia and Trang Thai

The committee, with the lead of Dr. Walter Little, sought to collaborate with members of the Graduate Committee on inclusive education in graduate studies. Unfortunately, this effort was not successful.

Committee Goals for Spring 2021:

- The committee decided to leave a resolution on the next steps towards implementing Racial Equity and Social Justice Curriculum across the system campuses until we have done the survey and analyzed it. We want to be strategic and maximize the impact. With the help of our system liaison, Jennie Durand, we will work closely with the SUNY OEID on this issue.
- Continue to develop an Inclusive Pedagogy Toolkit.
- We will continue to explore Professional Development opportunities in EID for faculty, professionals, and staff, as well strategies for maximizing participation in such events and opportunities.

Requests to UFS Senators from committee

- Thank you for those who have sent me feedback on developments regarding Racial Equity and Social Justice Curriculum on your campus. The committee really appreciates your feedback. Consequently, please continue to inform us of developments on your campuses.
- Similarly, please continue to advocate for the resolution for Racial Equity and Social Justice Curriculum and engage campus governance bodies to enact on the resolution action items.
- When you get the EID committee faculty survey, please help us get the information we need.