



**Operations Committee
Annual Report 2021-2022
UFS Summer Planning Meeting 2022**

Committee Charge

The committee will identify and address issues pertaining to University personnel policies, including equal employment practices and affirmative action; the development and administration of the budgetary and planning activities of the University; and matters related to libraries, computing, and telecommunications.

2021-22 Committee Members:

- Chair:** Lori Hoepner, Downstate Health Sciences University
Members: Gloria Bobble, Plattsburgh
Jonathan Chauvosky, Fredonia
David Ecker, Stony Brook
Ken Fujiuchi, Buffalo State
Mark McBride, SUNY System Administration
Mark Meirowitz, Maritime College
Meg Reitz, Geneseo
Ron Sarner, Polytechnic Institute
Kabel Stanicks, University at Albany

Committee Goals for 2021-22:

1. Completed Goals:
 - a. *Resolution to Increase Flexibility in Telecommuting Policy and Work* was passed at the Fall 2021 Plenary
 - b. Participation in SUNY System Print Management Steering Committee
 - c. Reviewed Operations Committee charge in by-laws; committee determined revision not needed
 - d. *Resolution on Advancement of Historically Underrepresented Faculty* presented with EID Committee was passed at the Winter 2022 Plenary
 - e. *Resolution: Costs of Administration Study* was passed at the Spring 2022 Plenary
2. Goals In-Progress for Completion:
 - a. Process for professional staff advancement resolution in collaboration with Communications Committee – planned for Fall 2022 Plenary submission
 - b. Continued discussion of budget priorities/differential tuition conversations with campus presidents – collaboration with CGLs
 - c. Coordinate with the Governance Committee to generate a *Best Practices Report for Search Committee Formation* for searches at the Assistant Dean level and above within

Academic Affairs and in VP titles outside Academic Affairs (New Business from 2019-2020; Old Business from 2020-2021, 2021-2022 Operations Committee).

- d. Examine Operations Committee role in Excelsior Scholarship changes vs. retention rates for possible resolution next academic year
- e. Budgetary concerns regarding plethora of videoconference software and using buying power of SUNY

3. Outstanding Goals Requiring Action:

- a. Follow-up on Spring 2022 Plenary request to UFS Senators to review SUNY search practices and provide any non-confidential documents from their campuses

Committee meeting dates (include type of meeting):

The committee met hybrid in person/Zoom conference call at the 2021 Fall Planning Meeting (9/22-9/24/2021) and conducted seven committee meetings via Zoom conference calls throughout the academic year on 10/29/21, 11/19/21, 12/17/21, 1/28/22, 2/18/22, 3/18/22, and 4/29/22.

Committee accomplishments since previous UFS Plenary:

- *Resolution: Costs of Administration Study* was passed at the Spring 2022 Plenary

Anticipated upcoming actions for 2022-23:

- Incoming Operations Committee Chair: Ken Fujiuchi, Buffalo State
- Possible involvement on *A Resolution Reiterating University Faculty Senate Commitment to Condemn Workplace Bullying and Harassment*
- Possible involvement on *Resolution in Opposition to Mandated Purchases from SUNY Preferred Vendor Corcraft Products*